



Solutions

The future of innovative, efficient and safe mining.



Solutions

COMPANY PROFILE





## **WE ARE GM PLANT SOLUTIONS**

GM Plant Solutions is a community focused Mining Services and Material Handling Company that's based in Mpumalanga . The company is 100 % Black owned and more than 60% Black Women Owned. 30 % of the company is Owned by Woman Youth community members.

The company has an anchor shareholder which is a diversified Group of Companies providing industrial and mining business solutions. Anchored at the foot of the African continent, GM Plant Solutions prides itself with upholding the highest standards for quality, customer service and delivery. We continuously strive to improve our structures and systems, adopting the latest in technologies and know-how. We have evolved and aspire to be a leading contractor to the mining industry.

With our focus on the mining industry, we have honed our service offering to more than just machines for material handling. GM Plant Solutions provides a pit-to-port solution by supplying experienced management, equipment, machinery and highly skilled operators committed to adhering to mining safety elements and procedures. Our focus is on uptime and efficient productivity.

Our highly satisfied clients are a testament to the quality and efficiency from our dynamic team.

## **GOOD GOVERNANCE**

We are committed to implementing business strategies based on continuously improving the operating efficiency of our assets. It is paramount to provide a safe, healthy workplace for employees by demonstrating our commitment to sustainable development through ethical business practices, while caring about the environment and social responsibility. We strive to become an employer of choice while promoting an open and empowering culture based on the merits of the individual.

## **BROAD-BASED BLACK ECONOMIC EMPOWERMENT (B-BBEE)**

We actively promote Broad-Based Black Economic Empowerment (B-BBEE) in the mining sector through our involvement with people, general freight, goods removal, transport and plant hire. It is our earnest objective to positively contribute towards socio-economic development in South Africa. We do this by creating empowerment opportunities through skills transfer and we create employment for previously disadvantaged individuals.

GM Plant Solutions is a Level 1 B-BBEE contributor – 60 % Black Female Owned.

# HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

At GM Plant Solutions we are committed to Health, Safety & Environment and quality service and HSEQ are integral to the way we do business. We recognize communities, employees, business partners, suppliers and customers as stakeholders. We are committed to continual improvement in our performance.

We commit to zero harm to people, environment and property, efficient and total customer satisfaction and improved value for our shareholders. Our management system is consistent with international and organisational standards, legislation and other relevant requirements. We undertake to ensure that our management system is developed, documented, implemented and maintained in a manner that is both understood and effective at all levels in our business, to enable us to:

- Identify, assess and manage risks to our employees, clients employees and the environment;
- Commit to achieving leading industry practice and recognition;
- Meet and where appropriate, exceed applicable legislation;
- Lead and develop our people and provide resources to achieve our targets;
- Support the fundamental human rights of employees and safe-guard them from exposure to unacceptable risk.

We will seek opportunities to share our success by developing partnerships that focus on creating sustainable value for all stakeholders. We will regularly review our progress and communicate results to all stakeholders in order to enable a relationship based on honesty, openness and mutual trust. We will be successful when we achieve our targets toward our goal of zero harm and we are valued by the clients in which we work.

## MISSION, VISION & VALUES

Our core values are honesty, integrity, loyalty and respect. These are at the foundation of the culture of our business. From these values, we have fostered trusted relationships in the markets that we serve.

Based on our vision to deliver exceptional results and customer service, our mission is to provide safe operating conditions as the foundation of our value proposition to offer customers, employees and stakeholders accurate and on-time project deliverables.





### OPERATIONS CAPACITY AND SERVICE OFFERING

#### **Skilled Team**

Decades of collective mining industry experience, from transport and logistics to mine load and haul operations, material handling, screening and crushing solutions and on-site hands-on management

#### **Supply Chain**

Management of loading and delivery processes throughout the mining value chain

#### **Adherence to Safety and Environmental Issues**

Supply of reliable equipment and well-planned maintenance regime support our commitment to safety, aided by skilled training of staff.

#### **Administration**

Efficient and accurate financial management systems Proficient on-site management and record keeping. While **Plant hire** remain the foundation of our business, our group has additional interests in:



**Coal Mining**



**Logistics and  
Transport Solutions**



**Material Handling**



**Mining Operational  
Solutions**



**Mulalo Tshivhase (Chairman)**

Mulalo holds a Degree in Metallurgical Engineering, Honours in Industrial Engineering both from the University of Pretoria, a Post Graduate Diploma in Business Management from the University of KwaZulu-Natal and Advance Management Programme from INSEAD in France and IEMP from Wits and London Business School. Colin's professional experience includes working for various blue-chip companies like Anglo American, Mittal Steel and First National Bank in various management positions.

**Lerato Mokhehi (Executive Director Finance and Administration)**

Lerato joined Gundo in 2009 as Finance Manager of Gundo Engineering & Projects. She holds a National Diploma in Banking from the University of Johannesburg and she is currently studying towards a BCom Degree with the University of Witwatersrand.

**Mutulisi Mangena(Operations Manager)**

Mangena Holds a Higher Certificate in Management (MDP) from the University of Free State (UFS), a Chartered Accounting Certificate with ACCA – UK Oxford University. He joined the Mining industry in 2009 with MCC Group of Companies under Aquarius Mining, Lonmin and Nkomati Mines. He then joined 4Arrows Mining & Engineering under UMK in the Northern Cape in 2014, then Andru Mining under Glencore and Universal Coal Mines in the Mpumalanga region in 2017. With the various mining qualifications (He holds an Open Cast Blasting Ticket and studying towards Mine Manager's Certificate of competence, and a Mining Engineering degree) and vast Mining experience gained over the years in the Mining industry he is now part of the Gundo Group as Operations Manager for GM Plant from 2020.

**Mbali Poolo (Non-Executive Director)**

Mbali Poolo is a Non-Executive Director for GM Plant Solutions. She is a businesswoman born and bred in Delmas, Mpumalanga.





## CONTACT DETAILS

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